

5 Factors to Consider When You Aren't Promoted

It's challenging to get noticed when leaders are distracted by today's evolving workplace. Here are five questions to get you back on track if you're not getting promoted.



1

Can you answer a telling question?

If you can answer “What am I good at that I would do for free?,” you can begin to unpack your *why*, which tells you whether you’re aiming for the right promotions.

2

Does your effort show you're hungry?

Leaders look for candidates who are hungry to prove themselves in a good way—those who are constantly looking in the mirror and asking “Can I do better?”

3

Do you motivate others around you?

If you motivate your teammates, you're not only making the leader's job easier, but you're also maximizing results. Both will get you noticed.

4

Do you put curiosity to work for you?

Constantly ask “What if?” Seek out answers and others' opinions—the greater variety of sources you ask for input, the better.

5

Are you applying a variety of experiences to your job?

Specialization can be overrated. Employees who have a broad range of life and work experiences are better equipped to handle change and adapt to new challenges.

SOURCE: STEVEN A. WHITE, AUTHOR, *UNCOMPROMISING: HOW AN UNWAVERING COMMITMENT TO YOUR WHY LEADS TO AN IMPACTFUL LIFE AND A LASTING LEGACY*

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